

JOANNA SEARS

Associate Project Manager



Joanna can be found exemplifying ‘do what you say you will do’ (DWYSYWD) each day by offering support to teammates, managing details, and building meaningful and lasting relationships with teammates and clients alike. **She’s always focused on** setting clients and their leaders up for success, especially by communicating clearly and ensuring

accuracy in everything she does. She enjoys creating clarity and taking the extra step to allow a smooth experience for clients.

Joanna discovered the joy in connecting with people and helping them reach personal goals while working at her local YMCA during and after college, which later translated into a passion for leadership and personal and professional development. She worked for seven years as a customer success manager, administering the Leadership Practices Inventory® and other assessments.

Joanna holds a bachelor’s degree in English literature with a concentration in twentieth century women’s literature.

Outside of work Joanna is actively involved with her church, singing on the praise team. She also loves spending time with her husband and two young kids, laughing, dancing, singing, and playing. She has a passion for nutrition and fitness, cultivated from her time working at the YMCA and her own journey to wellness, so she strives to keep her family active and healthy.

Joanna is a CS on the DiSC® Profile.

MEET FLASHPOINT

FlashPoint is a leadership consulting firm specializing in leadership development, team effectiveness, and coaching.

Through **creative** and **measurable** solutions, we work alongside our clients to make sure they have achieved their business goals, their leaders are highly engaged, and their teams are more effective.

CONTACT

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LEADERSHIP DEVELOPMENT



TEAM EFFECTIVENESS



COACHING

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LEADERSHIP CONSULTING

MEET FLASHPOINT

FlashPoint provides the top research-based leadership programs, as well as customized consulting to support your organization's leaders. As a boutique firm and Women-Owned Small Business, we can be nimble in an ever-changing landscape and work with you to achieve real and lasting results.

LEADERSHIP DEVELOPMENT

- Leadership strategy and programs
- Conferences and workshops
- Learning reinforcement
- Competencies development
- Assessments

IMPACT

- Recognize potential
- Grow your leaders' capabilities
- Build tomorrow's leaders now

TEAM EFFECTIVENESS

- Custom team programs
- Retreats and training
- New leader assimilation
- Assessments



IMPACT

- Improve collaboration
- Build healthy and productive teams
- Create alignment through strategy

COACHING

- Executive, high-potential, and emerging leader coaching
- Team and group coaching
- Coaching skills development
- Assessments



IMPACT

- Provide personalized development
- Accelerate leader growth
- Maximize contributions

FLAGSHIP PROGRAMS



Visit our website, www.flashpointleadership.com, or reach out for more information. We want to ensure that your leaders are engaged, your teams are effective, and you achieve your business goals. As a boutique firm and Women-Owned Small Business, we can be nimble in an ever-changing landscape and work with you to achieve real and lasting results.



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