

The Leadership Challenge® Facilitator Training, March 13-14, 2025

Teach Back Assignments (as of 2/18/2025)

Activity	Facilitator's Guide	Slides	Participant Workbook	Assigned To:
Program Introduction: <ul style="list-style-type: none"> Preparing for the Journey Set up & Debrief Personal Best** [Emphasis should be on <i>Personal Best</i> and how it relates to the Five Practices. Manage the time by spending less time on the <i>Objectives and Agenda</i>]	Pgs. 53-60	Slides 2-11	Pgs. 3-10	
LPI: <ul style="list-style-type: none"> Overview Set-up Reflecting on Your LPI 	Pgs. 68-76	Slides 24-28	Pgs. 16-25	Allison Martz Labcorp and Bellevue College
Model the Way: <ul style="list-style-type: none"> Introduce the Practice Characteristics of an Admired Leader 	Pg. 82 Pgs. 84-89	Slides 29-30 Slides 32-36	Pgs. 37-38 Pgs. 42-45	Wilmeka Bachman US Navy SWRMC
Inspire a Shared Vision: <ul style="list-style-type: none"> Introduce the Practice What's a Vision? - using "I Have a Dream" as an example** Set-up/Debrief Envision the Ideal & Unique Future** 	Pgs. 110-113 Pgs. 114-118	Slides 41-47	Pgs. 69-72 Pgs. 74-75 Pgs. 78-79	
Challenge the Process: <ul style="list-style-type: none"> Introduce the Practice - without using the video Take It One Step at a Time** 	Pg. 130 Pgs. 140-143	Slides 51-52 Slide 60	Pg. 94 Pgs. 108 - 112	Brent Rice Federal Reserve Bank of Kansas
Enable Others to Act (1): <ul style="list-style-type: none"> Introduce the Practice Powerful Times, Powerless Times ** 	Pg. 150 Pgs. 151-153	Slides 61-62 Slides 64-65	Pgs. 119-120 Pgs. 124-127	Brette Scott Consultant
Enable Others to Act (2): <ul style="list-style-type: none"> Develop Competence (Flow Zone)** 	Pgs. 156-161	Slide 66	Pgs. 130-133	Lisa Masias Ruiz Consultant
Encourage the Heart: <ul style="list-style-type: none"> Introduce the Practice Set-up/Debrief Most Meaningful Recognition Activity** The Essentials of Encourage the Heart 	Pgs. 170, 171-172, 175	Slides 67-69, 70	Pgs. 145-149, 150, 153-155	Addy Soden Erie Home
Committing: (Set up & Debrief) <ul style="list-style-type: none"> Personal Leadership Development Goals ** Planning a Conversation** Making Commitments** Closing & Celebrating Our Accomplishments 	Pgs. 187-19	Slides 71-77	Pgs. 166-176	

** These activities either include some solo/small group time or refer to videos and participant pre-work. We won't be using the video and we'll not be taking the time during your segments to actually do the solo/small group reflection in real time. You should plan to set up and debrief these activities. Your colleagues will be asked to respond during the debrief using their notes and pre-work from the preceding 2-day TLC Workshop and/or from their prior experience.