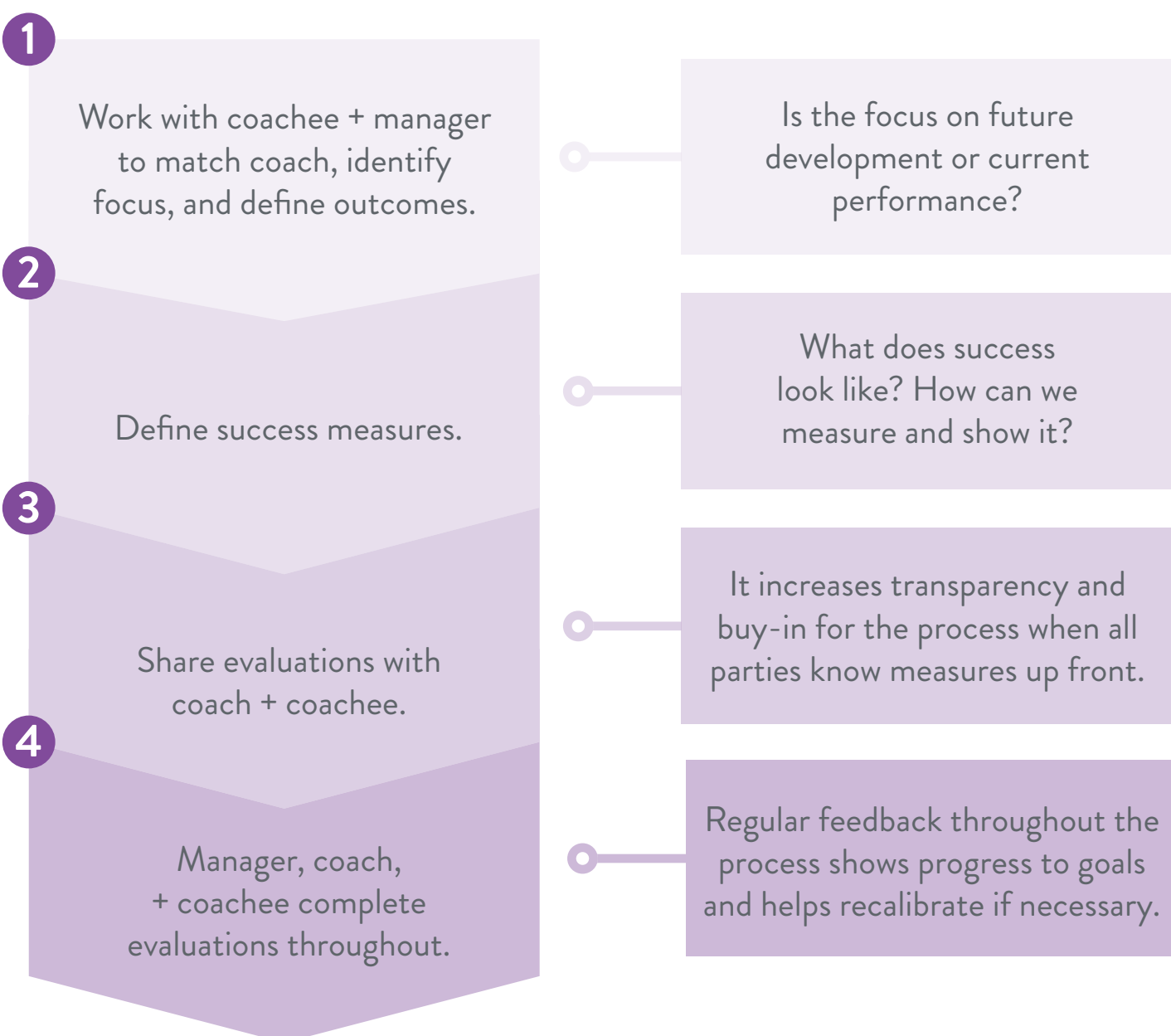


MEASURE THE IMPACT OF COACHING

Coaching transforms leaders and organizations, but how do you measure its impact?

STEPS

TO CONSIDER



SUCCESS MEASURES TO CONSIDER:

- Progress made between pre- and post-360-degree assessments
- Completion or progress toward individual development plans/action plans
- Annual goal achievement
- Leader/employee retention
- Leader/employee levels of engagement
- Rate of promotion or promotability

As effective as it can be, coaching isn't a one-size-fits-all approach. Work with each leader and his or her manager to find the right coach, identify areas of focus, define what success looks like, and understand how to best measure it. We can help: Visit us at flashpointleadership.com/services/coaching