



LAVERNE WILLIAMS

Senior Leadership Development Consultant

EDUCATION

Xavier University of Louisiana

B.A. Communication and Media Studies

Harvard University - Harvard Division of Continuing Education

Executive Leadership Coaching: Mastery

TRAINING & CERTIFICATIONS

The Leadership Challenge®

Trained Facilitator

Leadership Practices Inventory®

Trained Coach

Everything DiSC®

Certified Practitioner

The Five Behaviors®

Certified Practitioner

The 4 Stages of Psychological Safety™

Certified Coach and Facilitator

EQindex®

Practitioner

Hogan

**Development
Survey**

**Coach Training
International (CTI)**

**Birkman
Assessment**

Laverne Williams is a trusted thought partner with extensive experience in evaluating and analyzing organizations to identify, design, and facilitate the best solutions to meet their specific needs. Her collaborative style enables her to excel in building high-performing teams, delivering ongoing support, driving employee engagement, and cultivating and building strong partnerships with stakeholders. Laverne leverages a calm and effective consultative approach that is influential and yields positive outcomes.

Laverne leverages her coaching expertise in weaving resources together to develop successful interventions that maximize productivity and positivity for her coaching participants.

Before joining FlashPoint, Laverne held senior training and organizational development roles for Cox Media Group and the Atlanta Journal-Constitution where she served as a coach and advisor to executives and senior leaders focusing on strategies to promote healthy teams. Prior to her work in the media sector, Laverne served in various leadership roles for Delta Air Lines.

When she's not focused on her client engagements, Laverne leans into her love of the arts. Whether it's collecting artwork or trying her hand at crafts like quilting and calligraphy – she's all in! She and her husband split their time between Flowery Branch, Georgia, where she's based, and her hometown of New Orleans