

# LAVERNE WILLIAMS

## Consultant, Account Manager



Laverne Williams is a trusted thought partner with extensive experience in evaluating and analyzing organizations to identify, design, and facilitate the best solutions to meet their specific needs. Her collaborative style enables her to excel in building high-performing teams, delivering ongoing support, driving employee engagement, and cultivating and building strong partnerships with stakeholders. Laverne leverages a calm and effective consultative approach that is influential and yields positive outcomes.

Before joining FlashPoint, Laverne held senior training and organizational development roles for Cox Media Group and the Atlanta Journal-Constitution where she served as a coach and advisor to executives and senior leaders focusing on strategies to promote healthy teams. Prior to her work in the media sector, Laverne served in various leadership roles for Delta Air Lines.

Laverne holds a bachelor's degree in communications and psychology from Xavier University. Laverne is a Trained Facilitator of The Leadership Challenge® Workshop, an LPI® Trained Coach, Five Behaviors® Accredited Facilitator, and a Certified Everything DiSC® Workplace® Facilitator. She holds behavioral assessment and training program certifications including Emotional Intelligence (EQ), 360° Feedback, Hogan Development Survey, Learning Agility, and Competency Card Sort and is a certified Birkman Consultant and Master Facilitator. Laverne's coaching certifications include Team Diagnostic from Team Coaching International, and Life Coach from Coaches Training International.

## MEET FLASHPOINT

FlashPoint is a leadership consulting firm specializing in leadership development, team effectiveness, and coaching.

Through **creative** and **measurable** solutions, we work alongside our clients to make sure they have achieved their business goals, their leaders are highly engaged, and their teams are more effective.

## CONTACT

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# MEET FLASHPOINT

FlashPoint provides the top research-based leadership programs, as well as customized consulting to support your organization's leaders.

PRACTICE AREAS	<b>LEADERSHIP DEVELOPMENT</b> <ul style="list-style-type: none"> <li>Leadership strategy and programs</li> <li>Conferences and workshops</li> <li>Learning reinforcement</li> <li>Competencies development</li> <li>Assessments</li> </ul>	<b>TEAM EFFECTIVENESS</b> <ul style="list-style-type: none"> <li>Custom team programs</li> <li>Retreats and training</li> <li>New leader assimilation</li> <li>Assessments</li> </ul>	<b>COACHING</b> <ul style="list-style-type: none"> <li>Executive, high potential, and emerging leader coaching</li> <li>Team and group coaching</li> <li>Coaching skills development</li> <li>Assessments</li> </ul>
FLAGSHIP PROGRAMS	 	  	 
IMPACT	<ul style="list-style-type: none"> <li>✓ Recognize potential</li> <li>✓ Grow your leader's capabilities</li> <li>✓ Build tomorrow's leaders now</li> </ul>	<ul style="list-style-type: none"> <li>✓ Improve collaboration</li> <li>✓ Build healthy and productive teams</li> <li>✓ Create alignment with overall strategy</li> </ul>	<ul style="list-style-type: none"> <li>✓ Provide personalized development</li> <li>✓ Accelerate leader growth</li> <li>✓ Maximize contributions</li> </ul>

We are proud to offer programs and assessments that deliver proven results—better leaders, more productive teams, and stronger talent pipelines.

Visit our website, [www.flashpointleadership.com](http://www.flashpointleadership.com), or reach out for more information. We want to ensure that your leaders are engaged, your teams are effective, and you achieve your business goals.

