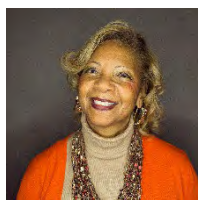


LAVERNE WILLIAMS

Consultant, Account Manager
The 4 Stages of Psychological Safety™ Certified Facilitator and Coach



Laverne Williams is a trusted thought partner with extensive experience in evaluating and analyzing organizations to identify, design, and facilitate the best solutions to meet their specific needs. Her collaborative style enables her to excel in building high-performing teams, delivering ongoing support, driving employee engagement, and cultivating and building strong partnerships with stakeholders. Laverne leverages a calm and effective consultative approach that is influential and yields positive outcomes.

Before joining FlashPoint, Laverne held senior training and organizational development roles for Cox Media Group and the Atlanta Journal-Constitution where she served as a coach and advisor to executives and senior leaders focusing on strategies to promote healthy teams. Prior to her work in the media sector, Laverne served in various leadership roles for Delta Air Lines.

Laverne holds a bachelor's degree in communications and psychology from Xavier University. Laverne is a Trained Facilitator of The Leadership Challenge® Workshop, an LPI® Trained Coach, Five Behaviors® Accredited Facilitator, and a Certified Everything DiSC® Workplace® Facilitator. She holds behavioral assessment and training program certifications including Emotional Intelligence (EQ), 360° Feedback, Hogan Development Survey, Learning Agility, and Competency Card Sort and is a certified Birkman Consultant and Master Facilitator. Laverne's coaching certifications include Team Diagnostic from Team Coaching International, and Life Coach from Coaches Training International.

Laverne is a Si on the DiSC® Profile.

MEET FLASHPOINT

FlashPoint is a leadership consulting firm specializing in leadership development, team effectiveness, and coaching.

Through **creative** and **measurable** solutions, we work alongside our clients to make sure they have achieved their business goals, their leaders are highly engaged, and their teams are more effective.

CONTACT

Laverne Williams, Facilitator and Coach
317.735.3877 | lwilliams@flashpointleadership.com
135 N. Pennsylvania St., Ste.1675
Indianapolis, IN 46204

317.229.3035 | FlashPointLeadership.com



LEADERSHIP DEVELOPMENT



TEAM EFFECTIVENESS



COACHING

FlashPoint.
LEADERSHIP CONSULTING

MEET FLASHPOINT

FlashPoint provides the top research-based leadership programs, as well as customized consulting to support your organization's leaders. As a boutique firm and Women-Owned Small Business, we can be nimble in an ever-changing landscape and work with you to achieve real and lasting results.

LEADERSHIP DEVELOPMENT

- Leadership strategy and programs
- Conferences and workshops
- Learning reinforcement
- Competencies development
- Assessments

IMPACT

- Recognize potential
- Grow your leaders' capabilities
- Build tomorrow's leaders now

TEAM EFFECTIVENESS

- Custom team programs
- Retreats and training
- New leader assimilation
- Assessments



IMPACT

- Improve collaboration
- Build healthy and productive teams
- Create alignment through strategy

COACHING

- Executive, high-potential, and emerging leader coaching
- Team and group coaching
- Coaching skills development
- Assessments



IMPACT

- Provide personalized development
- Accelerate leader growth
- Maximize contributions

FLAGSHIP PROGRAMS



Visit our website, www.flashpointleadership.com, or reach out for more information. We want to ensure that your leaders are engaged, your teams are effective, and you achieve your business goals. As a boutique firm and Women-Owned Small Business, we can be nimble in an ever-changing landscape and work with you to achieve real and lasting results.



FlashPoint.

www.flashpointleadership.com | 317-229-3035