

## **EDUCATION**

## **Ball State University**B.S. Small Business and Entrepreneurship

## **TRAINING & CERTIFICATIONS**

Five Behaviors®

Certified Practitioner

Certified Challenge Course Facilitator Association for Challenge Course Technology (ACCT)

Predictive Index Certificate

Coaching Clinic Licensing Program

(CCLP)
Coach U



## **DESERI GARCIA**

**Facilitator and Coach** 

Deseri Garcia is a dynamic coach, facilitator, and multisport adventure athlete with more than 15 years of experience in leadership development and coaching. Her coaching and leadership development work began in 2004 after nearly 20 years in international business development, operations, and sales.

Professionally, her goal is to genuinely connect and identify with people to improve both team and personal effectiveness. Deseri focuses on transformational coaching, team building, and leadership development to inspire powerful light bulb moments for leaders. She has worked with top-level executives, directors, managers, and business owners who value her insight into relationship building and communication within organizations. Participants appreciate the clarity of focus, team-building, and energizing experiences she brings in her sessions.

Deseri is a certified program leader for The 5 Question Leader, The Coaching Habit, and Coaching for Great Work. She is also experienced in using EQi 360, the LPI®: Leadership Practices Inventory® 360, Talent Smart 360 Refined, and Everything DiSC®. Deseri is an independent contractor with FlashPoint.