

# EVERYTHING DiSC®

Everything DiSC® is a behavioral-style assessment and training suite that helps leaders and teams build more effective relationships and improve workplace communication.

## PERSONALIZED. SPECIALIZED. IN-DEPTH.

Start your organization on the path from personalized insight to culture change with Everything DiSC®.

Everything DiSC is a personal development learning experience that measures an individual's preferences and tendencies based on the DiSC® model. This simple yet powerful model describes four basic styles: D, i, S, and C.

Participants receive personalized insights that deepen their understanding of self and others, making workplace interactions more enjoyable and effective.

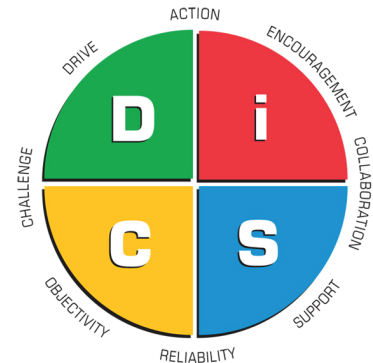
Below are a variety of research-validated Everything DiSC assessments and training to support your organization's specific needs. We can deliver any of these programs in person or virtually.

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|----------|--|
| EVERYONE | <b>Everything DiSC Workplace® on Catalyst™</b><br>Engage every individual in building more effective relationships at work   |
|          | <b>Everything DiSC® Productive Conflict</b><br>Harness the power of conflict by transforming destructive behavior into productive responses                              |
|          | <b>Everything DiSC® Agile EQ™ on Catalyst™</b><br>Explore emotional intelligence mindsets to choose the most effective response for every situation and act with agility |
| MANAGERS | <b>Everything DiSC Management® Catalyst™</b><br>Managers learn how to successfully engage, motivate, and develop their people  |

## How Will Everything DiSC® Benefit Your Organization?

- Team members learn more about one another's work styles and how to **communicate and engage in conflict more effectively.**
- Managers understand what motivates their team members so they can do a better job of **engaging employees and managing performance.**
- Team members learn **how best to interact with customers**; as a result they build stronger relationships and do a better job of connecting customers to your products and services.

Unlock engagement, inspire collaboration, and ignite cultural transformation with Everything DiSC.



## AUTHORIZED PARTNER

EVERYTHING **DiSC**  
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# EVERYTHING DiSC®

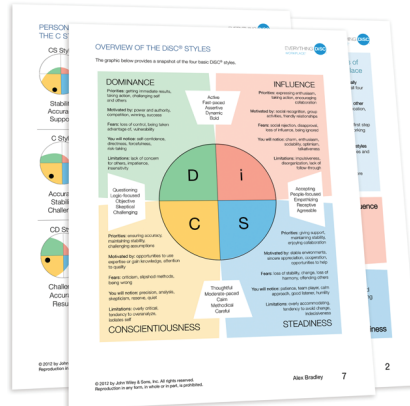
## WORKSHOP OPTIONS

FlashPoint offers training and support within organizations to accompany Everything DiSC® assessments:

- A full-day workshop (in person)
- A half-day workshop (in person)
- A full-day workshop (virtual)
- A half-day workshop (virtual)

### Options:

- Reinforcement sessions/webinars
- Individual coaching and feedback
- Follow-up group coaching sessions
- Everything DiSC® Facilitator Training
- Online account to manage your team's assessments reports



*“The DiSC® workshop makes interpersonal relationships much easier to analyze and support . . . The collaborative exercises that identified preferences of coworkers based on their profile will be helpful for future projects.*”

*The workshop immediately brought returns to our daily work. I have been more prepared for certain meetings because I've been able to anticipate the needs and preferences of my colleagues. When working in a collaborative environment, and requiring talents from coworkers to perform best in my job, this has been helpful.”*

—Participant

## ADDITIONAL TOOLS

### Everything DiSC® Comparison Report

These research-validated follow-up reports can be created for any two participants to illustrate their similarities and differences on six behavioral continua. The reports are great for onboarding, new work groups, conflict management and more!

### Everything DiSC® Group Culture Report

The group culture report helps you determine your group's DiSC® culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking.

### Everything DiSC® Supplement for Facilitators

This tool provides more detailed data about the Everything DiSC® assessment and helps facilitate a richer discussion about a respondent's DiSC® style, including unexpected items.

### Everything DiSC® Facilitator Report

The facilitator report provides a composite of your group's DiSC® styles, with the name and style of each participant. It provides information on how the DiSC® styles collectively can impact your culture.

ACCESS A SAMPLE REPORT ONLINE  
[www.flashpointleadership.com/everything-disc](http://www.flashpointleadership.com/everything-disc)

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